

## Proposed Constitutional Changes, Spring 2018

The following constitutional changes are being brought forward to the Spring Annual Meeting under the following terms of the Local Constitution –

### ARTICLE XII - AMENDMENTS TO THE LOCAL CONSTITUTION

- 12.1 Proposed amendments to the Local Constitution must be submitted to the Executive at least thirty (30) days prior to the General Membership Meeting.
- 12.2 The Executive shall publish all proposed amendments to the general membership at least fourteen (14) days prior to the General Membership Meeting.
- 12.3 The Constitution shall be amended if 60% of the membership present at the General Membership Meeting vote in favour of the proposed amendment.

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### Proposed Changes:

Definitions:

- 5. Amend by addition of New Article: *“Day” means a calendar day.*
  1. “Federation” means the provincial Elementary Teachers’ Federation of Ontario.
  2. “Local” means the Thames Valley Occasional Teachers’ Local.
  3. “Board” means the Thames Valley District School Board.
  4. “CBC” means the Collective Bargaining Committee

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- 3.3 Amend by substitution: *“the Occasional Teacher” to “Occasional Teachers”...*

The objects of the Local shall be:

- 3.1 to represent all elementary Occasional Teachers of the Local in a fair and equitable manner;
- 3.2 to secure through collective bargaining the best possible terms and conditions of employment;
- 3.3 to advance the cause of education and the status of the Occasional Teacher in the Local;

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- 5.2 c) Amend by substitution: *to participate in any vote on the Local preliminary submission in the collective bargaining process;*

Article V – Rights and Responsibilities

- 5.1 All members shall have full rights, privileges and responsibilities of membership in the Federation unless limited by disciplinary action taken in accordance with Article VII of the Federation Constitution.
- 5.2 The rights of an active member shall be:
  - a) to hold office in the Local and the Federation;
  - b) to attend general meetings of the Local;
  - c) to participate in the vote on the preliminary submission in the collective bargaining process;

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- 6.1.3 b) Amend by substitution: *“Grievance Officer” to “Chief Negotiator”*

- 6.1.3 a) The term of office for the President shall be for two years.
- b) With the possible exception of Grievance Officer, the term of office for other Executive members shall be for one year.

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- 6.1.6 d) Amend by addition: *“In the event a vacancy for the position of President, 1<sup>st</sup> Vice-President, or (2<sup>nd</sup> Vice-President) cannot be filled by the above process, interim positions shall continue and the Executive shall call a General Meeting for a by-election within two (2) months. If the vacancy occurs within three (3) months before the scheduled Local Annual Meeting, the interim positions will continue until that Local Annual Meeting, whereupon those elected will assume office immediately;”*

- 6.1.6 (e) Amend by addition: *“Any vacancy created by a by-election will be filled at the same meeting by subsequent by-elections, with nominations coming from the floor.” Mutatis mutandis*

6.1.6 Vacancies on the Local Executive shall be filled in the following manner:

- a) A vacancy at the position of President shall be filled by the First Vice President;
- b) A vacancy at the position of First Vice President shall be filled by the 2nd Vice President;
- c) A vacancy at the position of 2<sup>nd</sup> Vice President shall be filled by one of the Executive Members as appointed by the Executive;
- d) A vacancy at the position of Executive Member shall be filled, if deemed necessary by the Local Executive, by posting candidate forms to the membership. The signed form must be received no later than two days prior to the Executive Meeting at which the election will take place. The Executive shall fill the vacancy by secret ballot from among candidate forms received. If only one nomination is received that person shall be deemed the successful candidate.

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- 6.3.2 Amend by addition of New Article: *“Additional ETFO Provincial release time shall be allotted to the Vice President(s) at the applicable grid rate(s). Mutatis mutandis*

Section 3 - Release Time

6.3.1 The position of President shall be a full-time release position at the applicable grid rate.

6.3.2 Release time shall be provided to the Executive as deemed necessary.

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- 7.2.1 j) Amend by substitution: *“to supervise the work of the bookkeeper and office staff”*

7.2.1 The duties of the President shall be:

- a) to chair or designate the chair at all Local Executive and Local General Meetings;
- b) to act as Grievance Officer;
- c) to be an ex-officio member of all committees;
- d) to act as Local Occasional Teacher representative on the Local Non-Occasional Teacher Executive;
- e) to be the official spokesperson of the Local;
- f) to transact the business of the Local between Executive Meetings subject to ratification by the Executive;
- g) to provide liaison between the Board, the Federation, other Federation Locals, the Local Executive and its membership;
- h) to attend Representative Councils and the Annual Meeting or to designate an alternate to attend;
- i) to act as a signing officer of the Local;
- j) to supervise the work of the bookkeeper;
- k) to attend any negotiations sessions with the Board;
- l) to attend the Federation Annual Meeting;
- m) to assign other duties to members of the Executive as needed.

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- 10.2 Amend by addition of New Article: *The number of Delegates permitted to attend the Federation Annual Meeting is determined by ETFO. Mutatis mutandis*

Article X - Delegates to the Federation Annual Meeting

10.1 Only active members of the Local may be appointed as Delegates/Alternates to the Federation Annual Meeting.

10.2 Delegates and Alternates of the Local shall include:

- the President;
- the First Vice-President;
- the Second Vice-President;
- the Treasurer;
- the Secretary;
- the Health and Safety Officer.

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- 7.13 Amend by addition of New Article: *“Once voted on, Executive members shall uphold decisions and positions of the majority of the Executive, regardless of personal stance. Mutatis mutandis*

Article VI – Local Organization - Duties of the Executive

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